

Don Bayda

Treasurer

F&M Installations Ltd.

As Chief Executive Officer, Don is responsible for directing and providing leadership for the company's growth, ensuring that FMI continues to develop and sustain superior performance, a dynamic safety culture, quality initiatives and solid integrity. Don oversees the company's day-to-day operating activities that include revenue and sales growth, cost and margin control with monthly, quarterly and annual financial goal management.

Don received his Bachelor of Science, Civil Engineering in 1994 at the University of Alberta. He also completed his Construction Industry Institute Project Management: Planning & Design and Project Construction & Startup in 2003 at the University of Texas at Austin.



Don has over 30 years of heavy industrial project experience (\$1M to \$985M). He was instrumental in achieving significant cost and schedule reductions through coordination of engineering, procurement and construction teams by use of work package development, team building and leadership expertise. Don is a problem solver who develops effective strategies for improving operations and reducing costs while ensuring compliance with regulatory and stakeholders' requirements. He has solid construction background with extensive knowledge of safety and loss control, environmental, risk management, contract development and execution, human resources, quality control, and project controls (including AFE development, estimating, scheduling, and performance measurement).

Don has been an active member of the ECABC since joining FMI in 2011.